



Employment Opportunity

Position: **FASD Coordinator (Fetal Alcohol Spectrum Disorder)**
Status: Full-time Term Contract
Opening Date: July 16, 2024
Location: Thunder Bay, ON

Posting Reference #: NTC -202408 (Reposted)
Contract End Date: March 31, 2025
Closing Date: July 26, 2024
Hourly Rate: \$32.92/hr

Join Nokiiwin Tribal Council, a dynamic and rapidly expanding non-profit organization committed to fostering growth and prosperity in collaboration with our five member First Nations. If you're passionate about making a positive impact in areas such as governance, finance, access to justice, economic development, community planning, technical, and education services, we invite you to explore exciting opportunities with us. Learn more about our mission at www.nokiiwin.com and be a part of a meaningful journey towards community empowerment and unity.

We are looking for a highly motivated FASD Coordinator who is responsible for providing comprehensive services to Indigenous people who may be affected by Fetal Alcohol Spectrum Disorder (FASD) and with a confirmed FASD diagnosis who may be involved with the criminal justice system.

Summary of duties:

1. **Comprehensive Services for Indigenous People with FASD:**
 - Offer tailored support services that recognize the unique needs of Indigenous individuals affected by FASD.
 - Provide access to culturally sensitive counseling, therapy, and rehabilitation programs.
 - Collaborate with Indigenous communities and elders to incorporate traditional healing practices into treatment plans.
2. **Access to FASD Assessments and Diagnoses:**
 - Facilitate easy access to FASD assessments and diagnoses for Indigenous individuals suspected of having FASD.
 - Partner with healthcare professionals who have expertise in diagnosing FASD.
 - Advocate for funding and resources to support the assessment process, particularly in remote and underserved communities.
3. **Wrap-around Services for Navigating the Criminal Justice System:**
 - Offer intensive support services to help individuals understand court processes and navigate the legal system.
 - Help with court appearances, legal representation, and communication with justice system personnel.
 - Collaborate with Indigenous justice programs to ensure culturally relevant support.
4. **Pathways to Reduce Recidivism:**
 - Develop individualized plans to address underlying issues contributing to involvement in the criminal justice system.
 - Offer access to education, vocational training, and employment opportunities.
 - Provide ongoing support and mentorship to promote positive behavior change and community reintegration.
5. **Release from Custody and Integration Planning:**
 - Assist individuals with transition planning upon release from custody, including securing stable housing, food security, and employment.
 - Collaborate with community organizations and housing providers to facilitate successful integration.
 - Incorporate cultural and traditional practices to support healing and reconnection with Indigenous identity.

6. Education Sessions and Outreach:

- Conduct educational sessions within justice facilities and community-based programs to raise awareness about FASD and its impact on Indigenous communities.
- Engage with Indigenous communities through culturally relevant outreach and education initiatives.
- Utilize online platforms and social media to disseminate information and resources.

7. Partnerships and Referrals:

- Establish partnerships with healthcare providers to facilitate referrals for FASD assessments and healthcare services.
- Collaborate with Nookiiwin member communities to ensure seamless access to support services and resources.

8. FASD Awareness Day Activities:

- Promote and participate in activities associated with FASD Awareness Day to raise awareness and reduce stigma surrounding FASD.
- Organize community events, workshops, and awareness campaigns to educate the public about FASD prevention and support.

By implementing these strategies, you can create a holistic and culturally responsive approach to supporting Indigenous individuals affected by FASD within the criminal justice system.

Preferred Qualifications:

- Bachelor's degree in social work, psychology, counseling, or a related field.
- Training in FASD is an asset: Specific training in FASD assessment, diagnosis, and intervention is essential. This may include workshops, seminars, or certification programs focused on understanding FASD and its impact on individuals and families.
- Minimum of two-years previous experience working with individuals with FASD, or other developmental disabilities is highly beneficial. Experience in case management, advocacy, and working within the criminal justice system may also be relevant.
- Knowledge of Legal System: familiarity with the criminal justice system, including court procedures, legal terminology, and advocacy processes, is important for supporting individuals with FASD who are involved in legal proceedings.
- Cultural Competence: Awareness and sensitivity to cultural factors, particularly within Indigenous communities, are crucial for effectively engaging with clients and providing culturally appropriate services.
- Effective communication skills are essential for building rapport with clients, collaborating with multidisciplinary teams, and advocating on behalf of individuals with FASD.
- Empathy and Patience: Working with individuals affected by FASD can require a great deal of patience, empathy, and understanding. The ability to remain calm and supportive in challenging situations is vital.
- Organization and Time Management: Case workers often juggle multiple cases and responsibilities simultaneously. Strong organizational and time management skills are necessary to prioritize tasks and meet deadlines effectively.
- Given the evolving nature of FASD research and best practices, a commitment to ongoing professional development and continuing education is important for staying informed about the latest advancements and approaches in the field.
- Valid government issued driver's license and access to reliable vehicle.
- Willingness to travel extensively to Nookiiwin member First Nations and a valid driver's licence.
- Successful completion of a Level 3 - Vulnerable Sector Check (PVSC)

Interested applicants are directed to apply on-line at www.indeed.com and submit three (3) work-related references by:

4:00 PM on Friday July 26, 2024

Attention: Human Resources, Nookiiwin Tribal Council

Only candidates who meet the qualifications and are granted an interview will be contacted.

Nookiiwin is an equal opportunity employer and is committed to providing employment accommodation in accordance with the Canada Labour Code and Accessible Canada Act. If you require accommodation to apply or if selected to participate in an assessment process, please advise Human Resources.